

Labour rights are human rights

Did you know that the international community considers certain core labour standards to be fundamental human rights on a par with rights such as freedom of expression, or the rights not to be tortured or enslaved?

SPHRE promotes awareness, understanding and respect for these standards. Human rights in employment include (but are not necessarily limited to)

- freedom of association,
- the right to organise and bargain collectively;
- protection against forced labour;
- protection against exploitative forms of child labour;
- protection against employment discrimination.

Human rights are rights possessed by all people solely as a consequence of their humanity. They do not owe their existence to legislation and cannot be eradicated by legislation. Respect for these rights is in the interests of all parties to the employment relationship.

Membership of SPHRE is open to anyone interested in promoting human rights in employment. Members are encouraged to participate in the activities of the society and receive a periodic newsletter.

SPHRE's programme for 1998 included

- Encouraging professional associations in Industrial Relations, Human

Resources Management, Labour Law and related subjects to formally support labour human rights

- Establishing Human Rights in Employment (HRE) caucuses in professional organisations to keep HRE on their agendas
- Establishing HRE student organisations at colleges and universities
- Developing a research programme on human rights in employment and publicising implications of HRE in relevant media
- Promoting the teaching of HRE at universities and colleges, in union and worker education courses and in human resources management training
- Liaising with other human rights organisations to advocate placing HRE on their agendas ★

To join the SPHRE, send an application to SPHRE, Box 332, McMaster University, Hamilton, Canada, L8S 1C0

For further information contact Roy Adams or Parbudyal Singh

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Rates for membership

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| Regular member | \$25 |
| Student member | \$10 |
| Sustaining member | \$350 |
| Life member | \$500 |
| Institutional member | \$200 |